

Eligibility for STEEL

Work and Eligibility Periods

- 1. You will become initially eligible for Benefits on the first day of the fourth month in which you are employed in covered employment provided you have worked at least 172 hours during the preceding three months for one or more Participating Employers.**
- 2. You will continue to be eligible for each month thereafter following the completion of at least 172 hours, during the preceding three- month period.**
- 3. You must properly complete, sign and return the Census and Enrollment Information to the Health and Welfare Fund Office.**

A person who fulfills all of the foregoing requirements is hereinafter referred to as a “Covered Person,” from the beginning of and during the Benefit Period for which he/ she fulfills these requirements.

A person will cease to be eligible to participate and shall not be considered a “Covered Person” as of the end of the month in which such individual has worked less than 172 hours during the previous three-month period. However, eligibility can be re-established as of the first day on the month following the completion of 172 hours in a three-month period.

Month Eligible	Work Period
JANUARY	SEPTEMBER, OCTOBER, NOVEMBER
FEBRUARY	OCTOBER, NOVEMBER, DECEMBER
MARCH	NOVEMBER, DECEMBER, JANUARY
APRIL	DECEMBER, JANUARY, FEBRUARY
MAY	JANUARY, FEBRUARY, MARCH
JUNE	FEBRUARY, MARCH, APRIL
JULY	MARCH, APRIL, MAY
AUGUST	APRIL, MAY, JUNE
SEPTEMBER	MAY, JUNE, JULY
OCTOBER	JUNE, JULY, AUGUST
NOVEMBER	JULY, AUGUST, SEPTEMBER
DECEMBER	AUGUST, SEPTEMBER, OCTOBER